



Overall General Fund Budget Summary

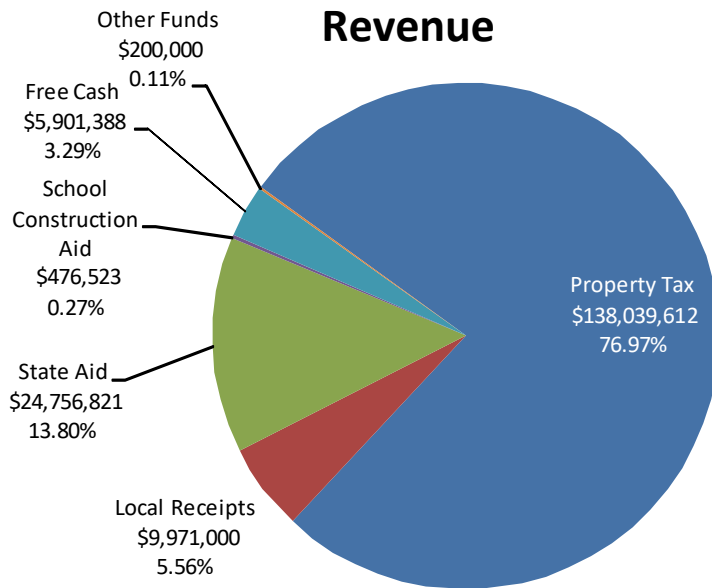
	FY2019 Budget	FY2020 Budget	FY2021 Budget	Change \$	%
Revenue					
Property Tax	\$ 124,010,977	\$ 133,350,155	\$ 138,039,612	\$ 4,689,457	3.5%
Local Receipts	\$ 9,171,000	\$ 9,871,000	\$ 9,971,000	\$ 100,000	1.0%
State Aid	\$ 20,039,795	\$ 22,481,187	\$ 24,756,821	\$ 2,275,634	10.1%
School Construction Aid	\$ 476,523	\$ 476,523	\$ 476,523	\$ -	0.0%
Free Cash	\$ 4,593,375	\$ 5,559,782	\$ 5,901,388	\$ 341,606	6.1%
Other Funds	\$ 200,000	\$ 200,000	\$ 200,000	\$ -	0.0%
Override Stabilization Fund	\$ 2,786,331	\$ -	\$ -	\$ -	-
TOTAL TAXES, FEES, AID, AND OTHER SOURCES	\$ 161,278,001	\$ 171,938,647	\$ 179,345,344	\$ 7,406,697	4.3%
Transfers in (Offsets)	\$ 2,490,562	\$ 2,580,233	\$ 2,642,197	\$ 61,964	2.4%
TOTAL REVENUES	\$ 163,768,563	\$ 174,518,880	\$ 181,987,541	\$ 7,468,661	4.3%
Expenditures					
<i>Municipal Departments Appropriations</i>	\$ 38,214,820	\$ 39,718,054	\$ 40,777,890	\$ 1,059,836	2.7%
<i>Offsets and Indirect Costs</i>	\$ (2,490,562)	\$ (2,580,233)	\$ (2,642,197)	\$ (61,964)	2.4%
Municipal Departments (Taxation Total)	\$ 35,724,258	\$ 37,137,821	\$ 38,135,693	\$ 997,872	2.7%
School Department	\$ 66,253,022	\$ 71,427,139	\$ 76,030,531	\$ 4,603,392	6.4%
Minuteman School	\$ 4,936,724	\$ 5,384,690	\$ 6,113,371	\$ 728,681	13.5%
Non-Departmental (Healthcare & Pensions)	\$ 27,924,645	\$ 29,247,782	\$ 30,780,027	\$ 1,532,245	5.2%
Capital (Includes Debt Service)	\$ 12,857,157	\$ 13,196,044	\$ 16,280,134	\$ 3,084,090	23.4%
MWRA Debt Shift	\$ 5,593,112	\$ 5,593,112	\$ 3,691,454	\$ (1,901,658)	-34.0%
Warrant Articles	\$ 1,153,137	\$ 1,186,867	\$ 1,143,499	\$ (43,368)	-3.7%
Reserve Fund & Elections	\$ 1,553,287	\$ 1,604,584	\$ 1,726,724	\$ 122,140	7.6%
Override Stabilization Fund Deposit	\$ -	\$ 2,174,510	\$ 561,040	\$ 0	-
TOTAL EXPENDITURES	\$ 155,995,342	\$ 166,952,549	\$ 174,462,473	\$ 7,509,924	4.5%
Non-Appropriated Expenses	\$ 5,282,659	\$ 4,986,098	\$ 4,882,871	\$ (103,227)	-2.1%
Surplus / (Deficit)	\$ -	\$ -	\$ -	\$ -	-



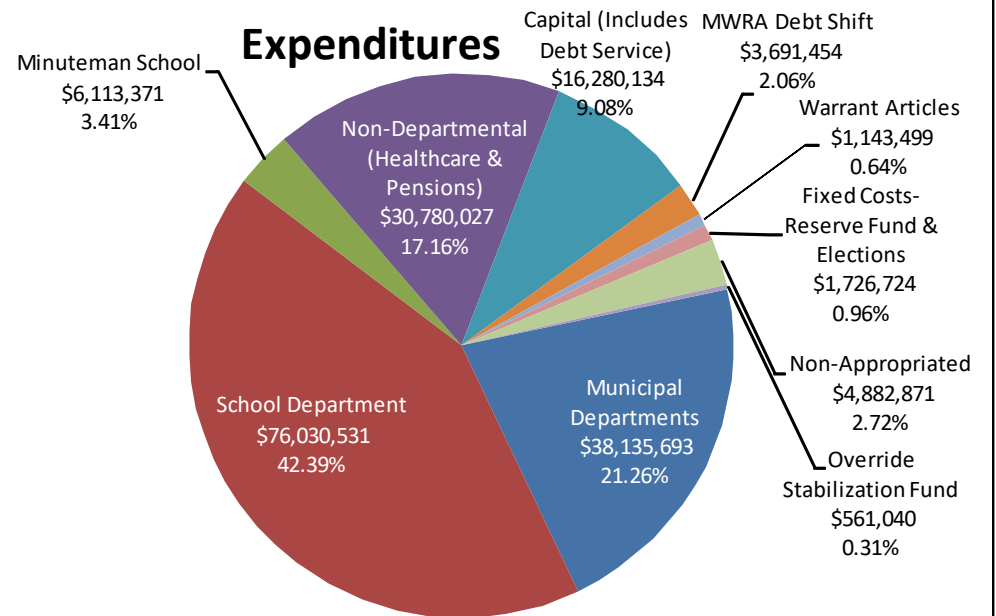
Fiscal Year 2021

Total \$179,345,344

Revenue



Expenditures



Fiscal Year 2021 Budget



Budget Summaries Comparison FY 2020-2021

DEPARTMENT	Fiscal Year 2020					Fiscal Year 2021						
	PERSONNEL SERVICES	EXPENSES	Appropriation Total	Enterprise Fund or other offsets	General Fund Total	PERSONNEL SERVICES	EXPENSES	Appropriation Total	Enterprise Fund or other offsets	General Fund Total	Dollar Difference	Percent Difference
FINANCE COMMITTEE	8,150	2,500	10,650	-	10,650	8,201	2,500	10,701	-	10,701	51	0.5%
SELECT BOARD	296,201	100,150	396,351	(34,317)	362,034	304,499	100,550	405,049	(30,337)	374,712	12,678	3.5%
TOWN MANAGER	822,262	53,000	875,262	(195,773)	679,489	932,693	55,200	987,893	(204,347)	783,546	104,057	15.3%
HUMAN RESOURCES	306,790	56,450	363,240	(16,800)	346,440	326,741	56,450	383,191	(17,532)	365,659	19,219	5.5%
COMPTROLLER	342,941	27,600	370,541	(29,943)	340,598	349,389	27,600	376,989	(30,990)	345,999	5,401	1.6%
TREASURER	675,356	162,663	838,019	(108,056)	729,963	664,314	166,663	830,977	(116,401)	714,576	(15,387)	-2.1%
POSTAGE	33,265	190,883	224,148	(36,457)	187,691	33,847	190,883	224,730	(38,761)	185,969	(1,722)	-0.9%
ASSESSORS	298,723	33,248	331,971	-	331,971	308,615	33,248	341,863	-	341,863	9,892	3.0%
INFORMATION TECHNOLOGY	699,665	409,853	1,109,518	(199,015)	910,503	703,264	563,003	1,266,267	(200,940)	1,065,327	154,824	17.0%
LEGAL	476,875	136,665	613,540	(115,736)	497,804	467,157	136,665	603,822	(117,651)	486,171	(11,633)	-2.3%
TOWN CLERK	248,875	28,260	277,135	-	277,135	238,959	29,260	268,219	-	268,219	(8,916)	-3.2%
REGISTRARS	58,858	13,250	72,108	-	72,108	59,562	13,250	72,812	-	72,812	704	1.0%
PARKING	74,553	20,780	95,333	(36,314)	59,019	74,352	20,780	95,132	(37,176)	57,956	(1,063)	-1.8%
PLANNING & COMM.DEVELOPEMENT	652,350	27,830	680,180	(121,606)	558,574	678,337	27,821	706,158	(109,619)	596,539	37,965	6.8%
REDEVELOPMENT	-	10,800	10,800	-	10,800	-	10,800	10,800	-	10,800	-	0.0%
ZONING BOARD OF APPEALS	24,391	10,100	34,491	-	34,491	22,834	10,100	32,934	-	32,934	(1,557)	-4.5%
PUBLIC WORKS*	4,269,315	7,177,488	11,246,803	(1,282,356)	9,964,447	4,532,715	7,059,340	11,592,055	(1,328,987)	10,263,068	298,621	3.0%
FACILITIES	462,049	395,044	857,093	(104,581)	752,512	489,787	425,044	914,831	(106,133)	808,698	56,186	7.5%
POLICE	7,714,428	713,070	8,427,498	(64,575)	8,362,923	7,864,062	714,070	8,578,132	(66,827)	8,511,305	148,382	1.8%
FIRE	7,450,346	415,800	7,866,146	(209,504)	7,656,642	7,545,625	420,400	7,966,025	(211,296)	7,754,729	98,087	1.3%
INSPECTIONS	505,042	15,200	520,242	-	520,242	519,048	15,200	534,248	-	534,248	14,006	2.7%
LIBRARIES	1,984,238	538,880	2,523,118	(25,200)	2,497,918	2,070,127	538,880	2,609,007	(25,200)	2,583,807	85,889	3.4%
HUMAN SERVICES												
HEALTH & HUMAN SERVICES	574,570	109,200	683,770	-	683,770	624,434	153,200	777,634	-	777,634	93,864	13.7%
VETERANS' SERVICES	74,950	305,268	380,218	-	380,218	75,728	305,268	380,996	-	380,996	778	0.2%
COUNCIL ON AGING	282,910	41,700	324,610	-	324,610	320,225	66,200	386,425		386,425	61,815	19.0%
YOUTH SERVICES & COA	-	170,000	170,000	-	170,000		170,000	170,000		170,000	-	0.0%
COLLECTIVE BARGAINING	215,269	-	215,269	-	215,269	251,000		251,000		251,000	35,731	16.6%
MUNICIPAL DEPTS.	28,552,372	11,165,682	39,518,054	(2,580,233)	36,937,821	29,465,515	11,312,375	40,777,890	(2,642,197)	38,135,693	1,197,872	3.2%
RESERVE FUND	-	1,604,584	1,604,584	-	1,604,584		1,726,724	1,726,724		1,726,724	122,140	7.6%
ELECTIONS	94,426	24,300	118,726	-	118,726	161,191	24,820	186,011		186,011	67,285	56.7%
FIXED COSTS	94,426	1,628,884	1,723,310	-	1,723,310	161,191	1,751,544	1,912,735	-	1,912,735	189,425	11.0%
EDUCATION	71,427,139	-	71,427,139		71,427,139	76,030,531		76,030,531		76,030,531	4,603,392	6.4%
N.C. PENSIONS		18,468	18,468		18,468		18,468	18,468		18,468	-	0.0%
C. PENSIONS		12,543,872	12,543,872	(1,206,394)	11,337,478		13,246,911	13,246,911	(1,344,140)	11,902,771	565,293	5.0%
INSURANCE	-	18,615,729	18,615,729	(723,893)	17,891,836		19,587,502	19,587,502	(728,714)	18,858,788	966,952	5.4%
GRAND TOTAL	100,073,937	43,972,635	143,846,572	(4,510,520)	139,336,052	105,657,237	45,916,800	151,574,037	(4,715,051)	146,858,986	7,522,934	5.4%



SUMMARY OF 2021 INCREASES/DECREASES (Totals include Offset changes)

DEPARTMENT	INCREASE / (DECREASE)	EXPLANATION
Finance Committee	\$ 51 0.48%	
	\$ 51	Salaries and Wages
Select Board	\$ 12,678 4.46%	
	\$ 8,298	Salaries and Wages
	\$ 400	Increase in dues and subscriptions
	\$ 3,980	Decrease in W/S Offset
Town Manager	\$ 104,057 15.31%	
	\$ 110,431	Salaries and Wages
	\$ 2,200	Increase in dues and website support
	\$ (1,000)	Decrease in office supplies
	\$ 1,000	Increase in otherwise unclassified
	\$ (8,574)	Increase in W/S and CPA Offsets
Human Resources	\$ 19,219 5.55%	
	\$ 19,951	Salaries and Wages
	\$ (732)	Increase in W/S Offset
Comptroller	\$ 5,401 1.59%	
	\$ 6,448	Salaries and Wages
	\$ (1,047)	Increase in W/S Offset
Treasurer-Collector	\$ (15,387) -2.11%	
	\$ (11,042)	Salaries and Wages
	\$ 1,000	Increase in advertising
	\$ 3,000	Increase in legal expense
	\$ (8,345)	Increase in W/S Offset



SUMMARY OF 2021 INCREASES/DECREASES		
DEPARTMENT	INCREASE / (DECREASE)	EXPLANATION
Postage	\$ (1,722) -0.92%	
	\$ 582	Salaries and Wages
	\$ (2,304)	Increase in W/S Offset
Board of Assessors	\$ 9,892 2.98%	
	9,892	Salaries and Wages
Information Technology	\$ 154,824 17.00%	
	\$ 3,599	Salaries and Wages
	\$ (1,925)	Increase in W/S Offset
	\$ 8,150	Increase in network maintenance
	\$ 25,000	Increase in other purchased services
	\$ 120,000	Increase in MUNIS Software Support
Legal	\$ (11,633) -2.34%	
	\$ (9,718)	Salaries and Wages
	\$ (1,915)	Increase to Offset
Town Clerk	\$ (8,916) -3.22%	
	\$ (9,916)	Salaries and Wages
	\$ (500)	Decrease in stenographers
	\$ 500	Increase in office supplies
	\$ (500)	Decrease in binding
	\$ 1,000	Increase in printing: ballots/bylaws
	\$ 500	Otherwise unclassified
Registrars	\$ 704 0.98%	
	\$ 704	Salaries and Wages
Parking	\$ (1,063) -1.80%	
	\$ (201)	Salaries and Wages
	\$ (862)	Increase in Offset



SUMMARY OF 2021 INCREASES/DECREASES		
DEPARTMENT	INCREASE / (DECREASE)	EXPLANATION
Planning & Comm. Development	\$ 37,965 6.80%	
	\$ 25,987	Salaries and Wages
	\$ (4,910)	Decrease in auto allowance
	\$ 4,901	Increase in technology/economic development
	\$ 11,987	Decrease in offsets
Zoning Board of Appeals	\$ (1,557) -4.51%	
	\$ (1,557)	Salaries and Wages
Public Works	\$ 298,621 7.04%	
	\$ 19,456	Natural Resources Salaries & Wages
	\$ 5,000	Natural Resources Increased Expenses
	\$ 76,287	Engineering Salaries & Wages
	\$ 8,907	Engineering Expenses
	\$ (55,553)	Engineering Increase in Offset
	\$ 10,000	Streetlighting Increased Expenses
	\$ 120,591	Admin Salaries & Wages
	\$ (10,378)	Admin Increase in Offset
	\$ 41,260	Highway Increased Salaries & Wages
	\$ 15,000	Highway Increased Expenses
	\$ (20,671)	Highway Increase in Offset
	\$ 3,700	MER Decreased Salaries & Wages
	\$ (10,029)	MER Increase Offset
	\$ 82,945	Solid Waste Increased Expenses
	\$ 2,106	Cemetery Increased Salaries & Wages
	\$ (40,000)	Cemetery Decreased Expenses
	\$ 50,000	Cemetery Decrease in Offset



SUMMARY OF 2021 INCREASES/DECREASES		
DEPARTMENT	INCREASE / (DECREASE)	EXPLANATION
Facilities	\$ 56,186 7.47%	
	\$ 27,738	Salaries and Wages
	\$ 10,000	Increase in Professional Maintenance
	\$ 20,000	Increase in Repair and Maintenance
	\$ (1,552)	Increase in W/S Offset
Police	\$ 148,382 1.77%	
	\$ 149,634	Salaries and Wages
	\$ 25,000	Increase in telephone: expenses
	\$ 1,000	Increase in care of dogs
	\$ (25,000)	Decrease in teleprocessing
	\$ (2,252)	Increased Parking Fund Offset
Fire	\$ 98,087 1.28%	
	\$ 95,279	Salaries and Wages
	\$ (2,400)	Decrease in fire alarm systems
	\$ 3,000	Increase in repair and maintenance
	\$ 4,000	Increase in other supplies
	\$ (1,792)	Increase in W/S Offset
Inspectional Services	\$ 14,006 2.69%	
	\$ 14,006	Salaries and Wages
Libraries	\$ 85,889 3.40%	
	\$ 85,889	Salaries and Wages
	\$ (3,000)	Decrease in maintenance
	\$ (12,000)	Decrease in heating fuel
	\$ 10,000	Increase in books and materials
	\$ 5,000	Increase in tech supplies



SUMMARY OF 2021 INCREASES/DECREASES		
DEPARTMENT	INCREASE / (DECREASE)	EXPLANATION
Health and Human Services	\$ 93,864 13.73%	
	\$ 49,864	Salaries and Wages
	\$ 12,500	Increase in rental of buildings
	\$ 500	Increase in dues and subscriptions
	\$ 8,000	Increase in training
	\$ 400	Increase in office supplies
	\$ 600	Increase in other supplies
	\$ (2,000)	Decrease in supplies: medical
	\$ 10,000	Increase in rodent control
	\$ 14,000	Increase in mosquito control
Veterans' Services	\$ 778 0.20%	
	\$ 778	Salaries and Wages
Council on Aging	\$ 61,815 19.04%	
	\$ 37,315	Salaries and Wages
	\$ 22,500	Increase in Rental of Buildings
	\$ 2,000	Increase in office supplies
Arlington Youth Counseling Center	\$ - 0.00%	
COA Trans. Subsidy	\$ - 0.00%	
Collective Bargaining	\$ 35,731 16.60%	
Subtotal: Municipal Departments	1,197,872 3.25%	



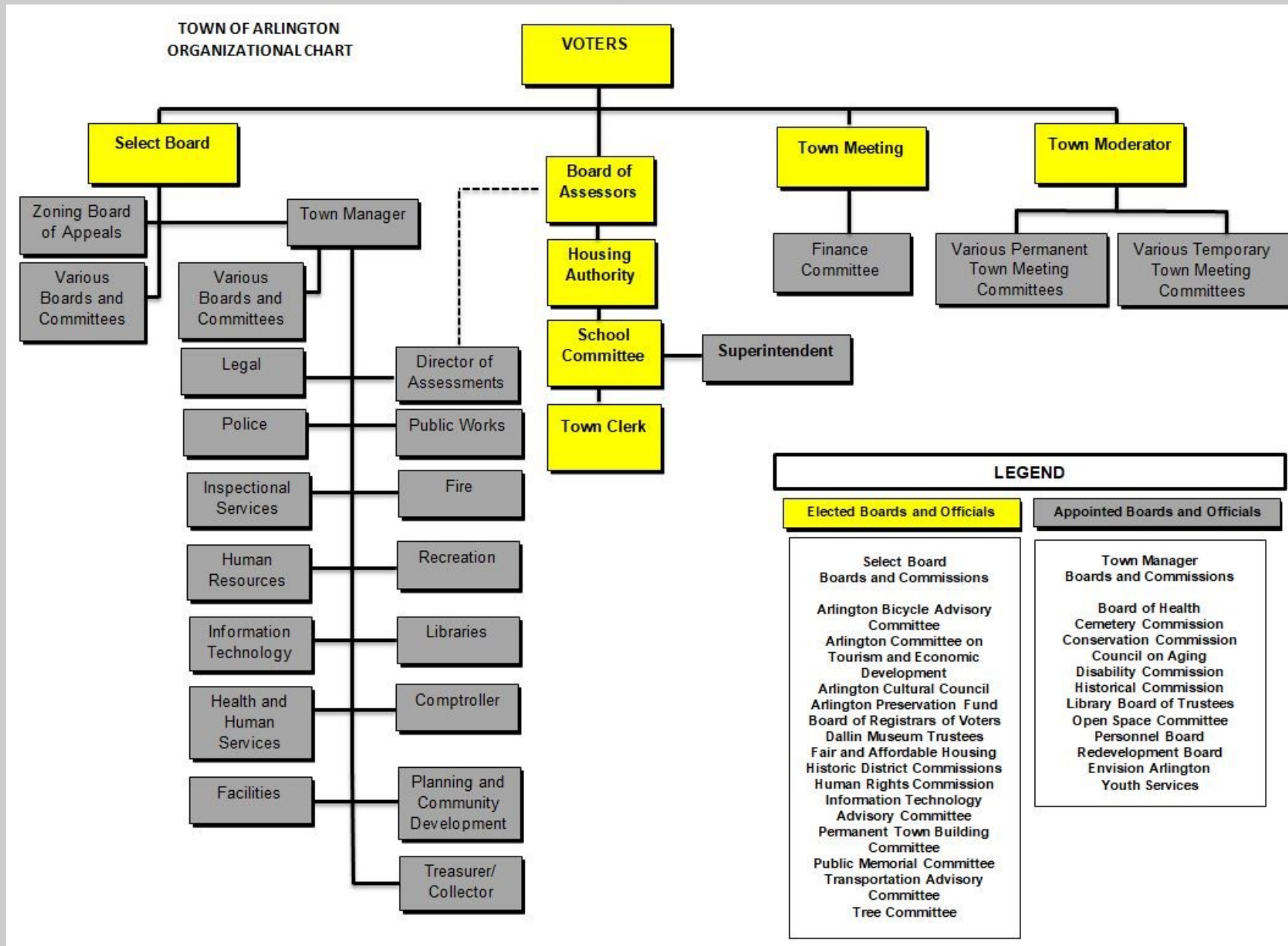
DEPARTMENT	INCREASE / (DECREASE)	EXPLANATION
Contributory Retirement	\$ 565,293 4.98%	
Group Health Insurance	\$ 966,952 5.55%	
	\$ 2,001	Increase in Opt Out Program
	\$ 903,360	Increase in Group Health Insurance
	\$ 4,312	Increase in Group Life Insurance
	\$ 56,220	Decrease in Medicare Payroll Tax
	\$ (4,821)	Increase in Offset
	\$ 5,880	Increase in Flexible Benefit Plan
Reserve Fund	\$ 122,140 7.61%	
Elections	\$ 67,285 56.70%	
		\$67,285 Salaries & Wages
Subtotal: Fixed Costs	\$ 1,721,670 10.98%	
Total: Education	\$ 4,603,392 6.44%	
Grand Total	\$ 7,522,934	

Fiscal Year 2021 Budget



Budget Summaries

	FY11		FY12		FY13		FY14		FY15		FY16		FY17		FY18		FY19		FY20		FY21		FY20 to 21 FTE Change		FY11 - 21 FTE Change		
Department	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT					
General Fund																											
Finance Committee	0	0.20	0	0.20	0	0.20	0	0.20	0	0.20	0	0.20	0	0.20	0	0.20	0	0.20	0	0.20	0	0.20	0.00	0%	0.00	0%	
Board of Selectmen	3	0.50	3	0.50	3	0.50	3	0.50	3	0.51	3	0.51	3	0.51	3	0.51	4	0.00	4	0.00	4	0.00	4	0.00	0.50	14%	
Town Manager (Purchasing)	4	1.00	4	0.98	4	1.20	5	0.69	5	0.69	5	0.69	6	0.69	6	0.69	6	0.69	6	0.69	7	0.50	0.81	12%	2.50	50%	
Human Resources	3	0.00	3	1.00	3	0.54	3	0.54	3	0.51	3	0.51	3	0.51	3	0.51	3	0.51	3	0.51	3	0.80	0.29	8%	0.80	27%	
Information Technology	5	1.00	5	1.00	5	1.00	7	0.50	7	0.30	7	0.30	7	0.30	7	0.60	7	0.00	7	0.00	7	0.00	0.00	0%	1.00	17%	
Comptroller	4	1.80	4	1.80	4	1.80	4	1.30	4	1.30	4	1.30	4	1.30	4	1.30	4	0.00	4	0.00	4	0.00	0.00	0%	-1.80	-31%	
Treasurer/Collector	9	0.86	9	0.86	9	0.86	9	0.86	10	0.00	10	0.00	10	0.00	10	0.00	10	0.00	10	0.00	10	0.00	0.00	0%	0.14	1%	
Postage	0	0.70	0	0.70	0	0.70	0	0.70	0	0.63	0	0.63	0	0.66	0	0.66	0	0.66	0	0.66	0	0.66	0.00	0%	-0.04	-6%	
Assessors	4	0.46	4	0.46	4	0.00	4	0.00	4	0.00	4	0.00	4	0.00	4	0.00	4	0.00	4	0.00	4	0.00	0.00	0%	-0.46	-10%	
Legal (Workers' Comp)	4	0.50	4	0.54	4	0.51	4	0.51	4	0.54	4	0.54	4	0.54	4	0.54	4	0.53	4	0.53	4	0.53	0.00	0%	0.03	1%	
Town Clerk	4	0.45	4	0.00	4	0.23	4	0.23	4	0.23	4	0.23	4	0.23	4	0.23	4	0.00	4	0.00	4	0.00	0.00	0%	-0.45	-10%	
Parking	1	0.00	1	0.00	1	0.00	1	0.00	1	0.00	1	0.00	1	0.00	1	0.00	1	0.00	1	0.00	1	0.00	0.00	0%	0.00	0%	
Board of Registrars	1	0.00	1	0.00	1	0.00	1	0.00	1	0.00	1	0.00	1	0.00	1	0.00	1	0.00	1	0.00	1	0.00	0.00	0%	0.00	0%	
Planning & Comm Development	4	0.75	5	1.32	5	1.32	5	0.83	5	1.06	5	1.06	5	1.06	7	0.00	8	0.00	8	0.00	8	0.00	0.00	0%	3.25	68%	
Redevelopment Board	0	0.50	0	0.50	0	0.50	0	0.50	0	0.50	0	0.50	0	0.50	0	0.00	0	0.00	0	0.00	0	0.00	0.00	-	-0.50	-100%	
Zoning Board	0	0.50	0	0.46	0	0.46	0	0.46	0	0.48	0	0.48	0	0.49	0	0.49	0	0.49	0	0.49	0	0.49	0.00	-0.20	-41%	-0.21	-42%
Public Works	62	0.62	60	1.13	59	1.63	59	1.81	59	1.98	59	2.35	58	1.55	59	1.55	60	0.86	60	0.86	62	1.70	2.84	5%	1.08	2%	
Admin	7	0.00	6	0.50	6	1.00	6	1.18	6	1.35	6	1.72	5	0.86	5	0.86	5	0.86	5	0.86	6	1.70	1.84	31%	0.70	10%	
Engineering	4	0.00	4	0.00	4	0.00	4	0.00	4	0.00	4	0.00	4	0.00	4	0.00	4	0.00	4	0.00	5	0.00	1.00	25%	1.00	25%	
Natural Resources, Properties	17	0.00	18	0.00	18	0.00	18	0.00	18	0.00	17	0.63	17	0.69	17	0.69	18	0.00	18	0.00	18	0.00	0.00	0%	1.00	6%	
Highways	23	0.00	23	0.00	22	0.00	22	0.00	22	0.00	22	0.00	22	0.00	23	0.00	23	0.00	23	0.00	23	0.00	0.00	0%	0.00	0%	
Motor Equipment Repair	6	0.00	6	0.00	6	0.00	6	0.00	6	0.00	6	0.00	6	0.00	6	0.00	6	0.00	6	0.00	6	0.00	0.00	0%	0.00	0%	
Cemeteries	5	0.62	3	0.63	3	0.63	3	0.63	3	0.63	4	0.00	4	0.00	4	0.00	4	0.00	4	0.00	4	0.00	0.00	0%	-1.62	-29%	
Community Safety – Admin	5	0.00	5	0.00	5	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0.00	-	-5.00	-100%	
Police	63	0.00	65	0.00	65	0.00	84	2.67	82	2.66	82	2.66	84	2.66	83	3.46	83	3.46	83	3.57	84	3.56	0.99	1%	24.56	39%	
Other	2	2.96	1	3.51	4	1.81	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0.00	-	-4.96	-100%	
Fire	75	0.00	76	0.00	76	0.00	80	0.00	81	0.00	81	0.00	81	0.00	81	0.00	81	0.00	81	0.00	81	0.00	0.00	0%	6.00	8%	
Support	12	0.00	12	0.00	12	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0.00	-	-12.00	-100%	
Inspections	5	0.00	5	0.00	5	0.00	5	0.00	5	0.00	5	0.00	5	0.00	6	0.00	6	0.00	6	0.00	5	1.29	0.29	5%	1.29	26%	
Libraries	20	11.30	20	11.30	20	11.30	21	8.15	22	6.90	22	7.39	22	7.02	21	8.41	24	6.64	23	7.50	23	8.30	0.80	3%	0.00	0%	
Facilities	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	1	1.18	5	1.33	5	0.83	5	0.83	5	0.83	5	1.11	0.28	5%	6.11	-	
Health and Human Services	5	3.40	5	3.40	5	3.25	5	3.25	6	2.30	6	2.30	6	2.30	7	2.89	8	2.60	8	4.14	10	3.18	1.04	9%	4.78	57%	
Enterprise Funds																											
Water & Sewer	16	0.50	16.00	0.50	16.00	0.50	16	0.50	16	0.50	16	0.50	16	0.50	16	0.30	16	0.30	17	0.00	17	0.00	0.00	0%	0.50	3%	
Arlington Recreation	1	2.25	2.00	1.02	1.00	1.02	1	1.12	1	1.24	1	1.35	2	0.57	1	1.87	3	4.70	3	4.70	3	4.51	-0.19	-2%	4.26	131%	
Ed Burns Arena	1	2.00	2.00	1.27	2.00	1.12	2	1.12	2	1.12	1	1.95	1	1.90	1	1.60	1	1.90	1	1.90	1	1.90	0.00	0%	-0.10	-3%	
Council on Aging Trans.	1	0.10	1.00	0.54	1.00	0.54	1	0.54	1	0.54	1	0.54	1	0.60	0	1.60	0	0.60	0	0.80	0	0.80	0.00	0%	-0.30	-27%	
Arlington Youth Counseling Ctr	0	1.47	2.00	1.48	2.00	1.48	3	1.48	3	1.90	2	2.68	2	2.48	3	1.77	3	1.77	3	1.97	3	3.02	1.05	21%	4.55	310%	
TOTAL	314	33.82	319	34.47	320	32.47	327	28.46	329	26.09	328	29.85	335	27.90	337	30.01	346	26.74	346	29.35	351	32.35	8.00	2%	35.53	10%	





THIS PAGE INTENTIONALLY LEFT BLANK

